

FOI Request Ref [redacted]

Question

On behalf of [name redacted], can you please tell me the following under the Freedom of Information Law:

1. How many staff members have been disciplined for misconduct?
2. How many staff members have been suspended for misconduct?
3. How many staff members have been dismissed for misconduct?
4. How many have been referred to their professional body?
5. How many staff members left following allegations of misconduct?
6. Of these how many received financial remuneration – and how much?
7. How much did it cost the department in terms of salaries paid during suspension?

In respect of the above, please give details relating to all States departments (broken down into departmental figures) for the past 3 years.

Answers

1. How many staff members have been disciplined for misconduct?

Disciplined				
Department Description	2012	2013	2014	Total
Chief Minister's Department	0	0	1	1
Education, Sport & Culture	14	8	10	32
Health & Social Services	21	30	35	86
Home Affairs	6	14	15	35
Housing	1	0	0	1
Ports of Jersey	3	1	0	4
Non Ministerial States Funded	0	0	0	0
Social Security	0	2	1	3
Economic Development	0	0	0	0
Transport & Technical Services	2	5	9	16
Treasury & Resources	0	1	2	3
Environment	0	0	1	1
	47	61	74	182

1.1 Please note; the figures represent instances where formal action was taken due to employee misconduct.

2. How many staff members have been suspended for misconduct?

Suspended				
Department Description	2012	2013	2014	Total
Chief Minister's Department	0	0	0	0
Education, Sport & Culture	2	2	3	7
Health & Social Services	7	8	10	25
Home Affairs	2	2	3	7
Housing	0	0	0	0
Ports of Jersey	2	1	0	3
Non Ministerial States Funded	0	0	0	0
Social Security	0	0	0	0
States Assembly	0	0	0	0
Transport & Technical Services	4	4	1	9
Treasury & Resources	0	0	1	1
Environment	0	0	1	1
	17	17	19	53

3. How many staff members have been dismissed for misconduct?

Dismissed				
Department Description	2012	2013	2014	Total
Chief Minister's Department	0	0	0	0
Education, Sport & Culture	3	1	3	7
Health & Social Services	5	2	3	10
Home Affairs	1	1	2	4
Housing	0	0	0	0
Ports of Jersey	1	0	0	1
Non Ministerial States Funded	0	0	0	0
Social Security	0	0	0	0
Economic Development	0	0	0	0
Transport & Technical Services	1	2	1	4
Treasury & Resources	0	0	1	1
Environment	0	0	0	0
	11	6	10	27

4. How many have been referred to their professional body?

Referred to Professional Body	
Department Description	Total
Health & Social Services	20
Education, Sport & Culture	1

4.1 Professional body is defined as an occupation's professional association or a professional body acting to protect the public.

5. How many staff members left following allegations of misconduct?

It is not possible to determine this data from the information we record.

6. Of these how many received financial remuneration – and how much?

Of those who have been dismissed only their contractual entitlements were paid. No compensation for loss of office took place as a result of dismissal.

7. How much did it cost the department in terms of salaries paid during suspension?

2012 No. suspensions = 17 at a total of £76,604 or £4506 average per suspension

2013 No. suspensions = 17 at a total cost of £110,798 or £6517 average per suspension

2014 No. suspensions = 19 at a total cost of £141,416 or £7443 average per suspension

7.1 Cost by department has not been provided due to the potential for employee salaries' to be identifiable.

7.2 The cost is calculated using employee basic pay only (it does not include employer's pension and Social Security contributions).